



Environmental, Health and Safety Policy

At **Guzman Minerals**, we highly value the natural environment and the Health, Safety and Security of our employees, customers, suppliers, visitors, contractors and neighbors.

We embrace Health, Safety and Environmental matters as mainstream of management responsibilities, recognizing Health, Safety and Environmental friendly practices as an integral part of our business. All employees within **Guzman Minerals** are directly responsible through management in operation, ensuring and monitoring on a regular basis compliance with principles of this Policy in the activities under our control.

We are committed to promote a culture of continual improvement in the management of our business and providing leadership and adequate resources to meet Health, Safety and Environmental commitments and objectives effectively, both in terms of finance and human resources.

To achieve this purpose, we stay committed to:-

1. Full compliance with all applicable environmental, health and safety laws, regulations and requirements.
2. Creating and maintaining a health and safe working environment for the prevention of work-related injury and ill health, eliminate hazards and reduce OH&S risks where possible & practicable.
3. Provide appropriate training for all employees on associated health, safety and environmental information related their operations.
4. Each and every employee will uphold health, safety, pollution prevention and environmental protection responsibilities.
5. Establishing health, safety and environmental protection systems and to implement relevant procedures to ensure health and safety to our employees, prevention of pollution and protection of our environment.
6. Assessment and selection of contractors and suppliers shall include their Health, Safety and Environmental policies, compliance and performance.
7. Develop emergency response plans and implement regular training and exercises to effectively control and minimize impacts in emergency situations.
8. Consultation and participation of workers, actively communicate and promote health, safety and environmental policy, actions and accomplishments to our employees and relevant interested parties to aid their understanding and knowledge of **Guzman Minerals's** commitments.
9. Be the Product Steward by providing employees, customers and end-users with appropriate health, safety and environmental information to aid their proper use and handling of **Guzman Minerals's** products.

Ng Say Heng

Director

1st May 2025
