



Environmental Policy

Guzman Minerals Sdn. Bhd. are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

Our Policy therefore, is to:

- integrate the consideration of environmental concerns and impact into our decision making and activities,
- develop and improve operations and technologies to minimize waste, and other pollution, minimize health and safety risks, and dispose of waste safely and responsibly,
- minimize our waste and then reuse or recycle as much of it is possible,
- minimize energy and water use within our buildings and processes in order to conserve supplies and minimize consumption of natural resources.
- as far as possible, purchase products and services that do the least damage to environment.
- train, educate and inform our employees about environmental issues that may affect their work,
- provide a safe and healthful workplace and ensure personnel are properly trained with appropriate safety and emergency equipment,
- promote environmental awareness among our employees and encourage them to work in an environmental responsible manner,
- communicate our environmental commitment to customers and public and encourage them to support it,
- where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programs,

Ng Say Heng

Director

1st May 2025